



The European Confederation of Independent Trade Unions (CESI)
 in partnership with
 the SEISMEC-Project and Reshaping Work
 invites you to

CESI Summer Days 2024

New Technologies, AI & Gender Equality at Work

Bridging gaps, now and tomorrow

Thursday, June 27 2024, 14.00-18.30 (followed by BBQ & live music)

Friday, June 28 2024, 9.00-13.30 (followed by lunch)

Venue: Le Bouche à Oreille, Rue Félix Hap 11, 1040 Brussels
 Moderated by Kerstin Born-Sirkel, BSC International

[Register](#)

*SEISMEC Project: Funded by the European Union ('HORIZON Research and Innovation Actions'), SEISMEC ('Supporting European Industry Success Maximization through Empowerment Centred development') aims to promote ethical and human-centred development of digital and industrial technologies with 17 pilots in 19 companies from 14 countries across 14 industrial ecosystems. Participating companies and organisations:



Media partner of the Summer Days:
euobserver





In the dynamic landscape of new technologies and artificial intelligence (AI) in Europe, the ongoing pursuit of gender equality at the workplace remains a crucial focal point.

As industries undergo transformative shifts caused by technological advancements, it is paramount to scrutinize the pivotal role that women play in shaping these changes, and vital to delve into the intersection of women, new technologies, and AI within the context of employment.

Opportunities for fostering greater gender diversity and dismantling discriminatory barriers that hinder women's full participation in the workforce must be explored.

As the world navigates digital frontiers, it becomes increasingly obvious that inclusiveness can not only bridge gender gaps but also drive innovation and propel Europe towards a more equitable future of work.

In the frame of CESI's '**eQualPRO**' project, the event shall touch upon questions such as:

- What are the specific challenges faced by women at work in the public and private sectors, and how should they be addressed?
- What strategies have been/ can be employed to ensure an equal distribution of benefits from the digital transformation of work, especially for female workers?
- What skills or competencies do women need to develop to thrive in the evolving landscape of digital work, and how can these be fostered?
- In what ways can AI systems contribute positively to gender equality at work, and what ethical guidelines should be in place to prevent gender bias?
- How can companies and trade unions ensure that algorithms and decision-making processes are transparent and respect diversity?
- How can trade unions actively contribute to the design and implementation of measures promoting gender equality in the digital workspace and to detecting and mitigating gender bias in AI algorithms?
- What collaborative efforts can be established between government bodies, businesses, and social partners to advance gender equality in the evolving landscape of work?

DAY 1: Addressing Women's Work Needs Today

Thursday, June 27 | 14.00-18.30

14.00-14.30 Registration

14.30-15.00 Opening

Nicolas Schmit, European Commissioner for Jobs and Social Rights: Opening (tbc)
Klaus Heeger, Secretary General of CESI: The 'eQualPRO' project
NN, SEISMEC: The 'SEISMEC' project and the promise of Industry 5.0
NN, Reshaping Work: Designing the workplace of tomorrow

15.00-16.00 From inclusion to equality

Speeches and discussion

15.00 Brussels & beyond: The EU for women at work

Karen Vandekerckhove, Head of Unit 'Gender Equality' at the European Commission

15.10 Equal representation of women in decision-making

NN, MEP & Frances Fitzgerald, MEP and Vice-Chair of EPP (video message)

15.30 Gender equality policies during the Belgian Presidency

Francesco Corti, Advisor to Belgian Deputy Prime Minister and Minister of Social Affairs and Health

16.00-16.30 Coffee break

16.30-17.30 Workshops- Round 1

Work redefined: Turning risks into opportunities in our new world of work

Workshop 1



Shaping a workplace that works
for all:
A pan-European approach
by Max Uebe, EC

Workshop 2



CEPS gender equality strategy:
Setting standards
for organisational change
by NN, CEPS

Workshop 3



Gender equality policies
from the perspective of women
by Laura Kaun, EWL

17.30-17.45 Comments by workshop facilitators

17.45-18.15 CESI's women panel: Workplace Realities



With Milanie Kreutz (dbb Frauen), Carmen Jaffke (CGFP) & Sara Rinaudo (Fismic Confsal)

18:15 Conclusions of Day 1

Kirsten Lühmann (dbb), Chairwoman of CESI's Commission on Women's Rights (FEMM)

BBQ & live music at 18:30 o'clock

DAY 2: Women in the AI Spotlight

Friday, June 28 | 9.00-13.30

9.00-9.30 Registration

9.30-10.45 AI at Work: Risks and Opportunities for Women

Speeches and discussion

9.30 AI and the Public Sector

Enzo Maria Le Fevre Cervini, Head of Sector on Digital Workplace at the European Commission

9.40 The role of social dialogue in the design of AI policies

Sandrine Cazes, Senior Economist at the OECD

9.50 AI4all: How can businesses ensure equal access to the benefits of AI

NN, IBM

10.45-11.15 Interactive session by SEISMEC & Reshaping Work



11.15-12.00 Coffee break

12.00-13.00 Workshops- Round 2

From Bytes to Breakthroughs: Empowering Women for Tomorrow

Workshop 4



AI biases at work and policy responses
by *Giulia Torchio, EPC*

Workshop 5



Young women at work and AI:
Building skills for tomorrow
by *Matthäus Fandrejewski, CESI Youth & NN, EYF*

Workshop 6



AI and personal data:
Risks for women and strategies for their protection
by *Jacob Gursky, Personaldata.io*

13.00-13.15 Comments by workshop facilitators

13.15-13.30 Closing remarks

Romain Wolff, President of CESI

Lunch at 13:30 o'clock