



## **CSIF defends the equality of citizens before the law, judicial independence and access to public services on equal terms throughout Spain**

**The different investiture agreements settled in the past days can generate economic imbalances between territories and weaken the quality of public services:**

**CSIF will ensure public employees legal certainty and working condition and will confront any action that violates the equality of all citizens and workers before the law principle.**

**Madrid, November 13th, 2023.**

The Independent and Civil Servants Trade Union (**CSIF**), spanish most representative trade union in the public administrations with a growing presence in the private sector, expresses its concern about the different investiture agreements content.

**CSIF** stresses that public employees always work to ensure citizens fair and equal access to public services. Likewise, public administrations guarantee the principles that underpin our social and democratic state model and the rule of law.

In this sense, **CSIF** firmly rejects:

- Any measure involving political interference with judicial independence and any consideration questioning that independence.
- The breach of the basic constitutional principles like equality of all citizens before the law and solidarity between territories.
- Tax transfers to certain territories, which divert general resources and lead to differences in the quality of public services delivered in every territory within the state.
- The 'à la carte' modifications to the Workers' Statute.
- The loss of the government's exclusive powers in the area of public employment.
- Social Security economic management transfer to a single territory breaking the pensions single fund and the agreements of the so-called "Toledo Pact".



- The explicit privilege of certain territories as direct interlocutors with the European Union.
- The transfer of the State's exclusive competence over university degrees recognition and homologation, breaking the single university system, which will affect equal access to public employment and the exercise of professions with specific qualifications
- Health sector specialisation training fragmentation, which will break down National Health System homogeneity and quality.

Rule of law ultimate guarantee is based on the separation of powers and the submission of all citizens to law without any distinction, which prevents the abuse of power and guarantees the equality of all citizens before the law. Any action aimed at undermining it will imply the Rule of law principle breach.

For this reason, CSIF rejects the 'political tutelage' that is intended to be given to one of the powers of the State, as well as the breakdown of the basic constitutional principle of equality before the law, issues that have so far guaranteed the legal certainty and economic and social stability that civil society needs to generate wealth and employment.

CSIF denounces this government agreements implementation that will generate greater inequality among citizens. This implementation will undermine our constitutional framework which obliges the State to guarantee the principle of solidarity, ensuring an adequate and fair economic balance among the various parts of the Spanish territory, in order to guarantee the equality of opportunities for all citizens.

Therefore, CSIF will demand that the General Spanish Budgets guarantee economic justice for all territories, the necessary structural reforms that should be carried out to strengthen public services, and the improvement of working conditions and salaries for every public employee.

CSIF will take whatever measures are necessary to prevent the State, whose obligation is to guarantee equality for all the spanish people, from renouncing its exclusive competences in the field of labour legislation, legal regime of public administrations and the statutory regime of public employees, university qualifications, as well as Social Security regulations and economic management.

In addition, CSIF will intensify its actions before spanish institutions, government bodies and parliaments of the Autonomous Regions and before the European Union, through the European Confederation of Independent Trade Unions (CESI), of which CSIF belongs as a member.



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CSIF will demand that our public services deliver a high quality service to all the citizens in all territories within our country and we will continue to call for the replacement rate derogation in all public administrations, rejecting concessions in this regard only to certain regions or autonomous communities. Likewise, CSIF will be particularly watchful in ensuring that the political class respects the independence of all public employees and the necessary legal certainty in the exercise of their functions and work.