



The European Confederation of Independent Trade Unions (CESI)
and
dbb beamtenbund und tarifunion
invite you to a CESI@home on

Violence at Work: Protecting our members as workers and victims
Friday, March 29 2019
9.00 - 13.00
Berlin, Germany

Violence at work, especially against public sector workers, is an increasing phenomenon in Germany and in most of the countries of the EU.

In cooperation with the European Confederation of Independent Trade Unions (CESI), dbb beamtenbund und tarifunion is hosting the first CESI@home event.

Based on a 2018 initiative to allow exchange of views with its member organisations, their affiliates and other EU actors, CESI aims at taking stock of the current situation in different sectors, at **identifying best practices**, at **launching sensitisation campaigns**, and at **voicing clear political and legislative demands** at different levels.

The aim is threefold:

Firstly, the role of the state, the particular status, importance and role of public employees and civil servants, should be subject to a **general campaign**. In this context, the reasons for a trivialisation or acceptance of violence against state representatives should also be subject to an internal evaluation.

Secondly, the aim consists in improving occupational **prevention and repression tools** at work and in focussing on the protection of the victims. As CESI's member organisations represent public administration staff and public service employees in key sectors such as municipalities, law enforcement, education and health sectors, the protection of those workers against third party violence through **responsible actors and efficient protection mechanisms** will be focused upon.

And thirdly, the development of **more efficient legislation** to improve occupational safety and health as well as a more effective defence of the interests and rights of victims and more stringent sanctions of violence committed against state agents have become more and more powerful. Should legislation be reinforced? What are possible non-legislative tools and best-practices in Germany and other European countries to learn from?

As part of a bigger project, the discussions shall therefore be grouped into two main sections:

- **Political demands** of a zero tolerance towards third party violence campaign: Sensitising citizens, politics, media and potential perpetrators of the role of the state, and the particular status and role of public employees and civil servants
- **Structural demands** related to the roles and responsibilities of employers and TU, to efficient complaint mechanisms and practices, and not least to protective equipment.

Programme

Welcome

Friedhelm Schäfer, Second Chairman of the dbb tarifunion und beamtenbund

The particular vulnerability of the public sector and underlying reasons

Barbara Gerstenberger, Head of Unit at Eurofound

Violence against public servants – A trivial offence?

Sven Steffes-Holländer, Chief physician for psychotherapy at the Heiligenfeld Clinic of Berlin

Rainer Wendt, Chairman of the dbb commission on internal security

Boris Nowak, Deputy regional Chairman of the German Police Union DPolG, Berlin region

Valentino Tagliaferro, Chairman of the Department for Firefighting and Rescue Service at the Trade union for local administrations 'kombi', North-Rhine Westphalia region

Coffee break

Reports and best practices from different sectors in Germany

Hermann Benker, Vice-president of the 'Security' Trade Council of CESI, former regional Chairman of the German Police Union DPolG, Bavaria region

Eckhard Schwill, Legal adviser and Head of the legal affairs department at the Trade union for local administrations 'kombi', North-Rhine Westphalia region

Markus Klügel, Representative of the dbb-Youth branch of the North-Rhine Westphalia region (Campaign "Public sector: Danger zone")

General exchange of views: Which messages and tools can be helpful?

Jürgen Böhm, Deputy National Chairman of the dbb

Philipp Mierzwa, Vice-president of the dbb Youth

Marco Thomé, Secretary General of the Luxembourg Union for local administrations 'FGFC'

Luc Viehé, Secretary General of the French Teachers' Union 'SPELC'

Valentina Viviani, CESI Vice-Youth Representative

What is the core message and how could it be transmitted into a European campaign?

Tomasz Koguc, Project Manager at CESI

Concluding remarks

Romain Wolff, CESI President

Friedhelm Schäfer, Second Chairman of the dbb tarifunion und beamtenbund

Moderation

Dirk Anton van Mulligen, Strategy & Leadership Consultant at Habilis Mens in Werk

The event will take place in German and English



This event is chiefly being financed by European Union funds