



EN

ACTIVITY REPORT

2013-2016

European
Confederation
of Independent
Trade Unions
(CESI)



«ALL
WORKERS
COUNT»



CESI



FOREWORD FROM THE PRESIDENT AND SECRETARY GENERAL



Dear colleagues and friends,

It is time to take stock of our activities over the last four years and honestly evaluate both our successes and our failures.

It has never been easy to meet all expectations. When we cast our minds back to our aims of four years ago, our expectations have admittedly fallen short regarding progress in the various social dialogues.

Nevertheless, we have the feeling that CESI has achieved a standing within the fabric of Europe. What this means in real terms may be witnessed in the invitations and consultations we now receive on a daily basis, in the admission of new member organisations, in the high quality, of our work and in CESI's new image. This is especially reflected in this report; to say more would be superfluous.



All of this would not have been possible without your help. We would therefore like to extend our sincerest thanks to all those who have actively participated in CESI's work: the member organisations, the mandate holders and, last but not least, the staff at the General Secretariat.

What we would like to see in the future: an even stronger commitment to CESI! As stated in our determination of position, only through the interaction of all can interests be represented and implemented effectively.

This requires exchanging information, communication and, above all, trust. And for that we would like to express our warmest thanks!

In this spirit, we wish CESI and all of us much success in the future!

Romain Wolff / Klaus Heeger



«CLOSING
THE GAP»

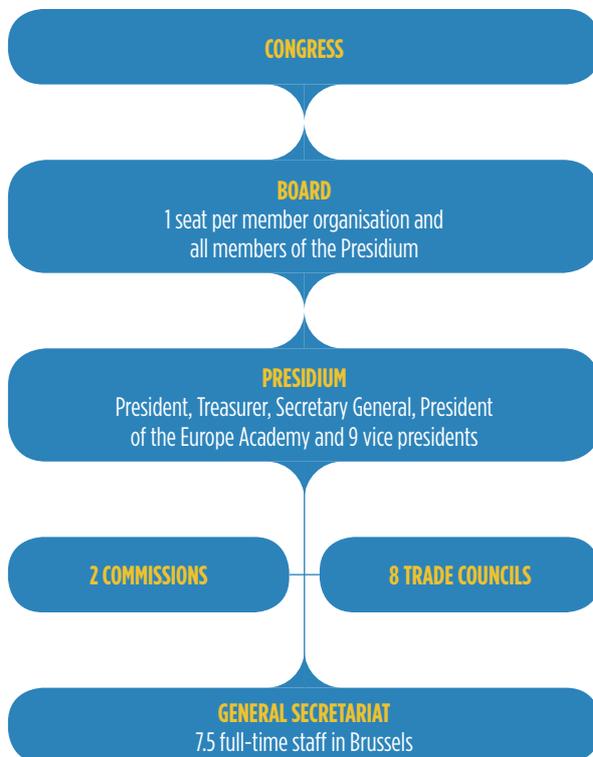


I. STABILITY AND CONTINUITY

Member organisations and structural developments within CESI

Functions of CESI. The sixth CESI congress at the end of 2012 appointed a Presidium for the legislative term until 2016 consisting of the President, Treasurer, Secretary General, President of the Europe Academy (see below) and nine vice presidents, whose work is overseen by the CESI Board.

Under the supervision of the Presidium, the Secretary General directs the day-to-day business carried out by the General Secretariat of CESI. Strategic proposals are put forward by representatives of member organisations in cross-sectoral commissions and sectoral trade councils.



Während Principal officers of CESI. During the sixth legislative term, the CESI Presidium consisted of:

- **Romain Wolff** *CGFP, President*
- **Frank Stöhr** *dbb, Treasurer*
- **Klaus Heeger** *Secretary General*
- **Emilio Fatovic** *CONF.S.A.L., President of the Europe Academy*
- **Péterné Erzsébet Boros** *MKKSZ*
- **Klaus Dauderstädt** *dbb*
- **Jean-Claude Delage** *FP CFE-CGC*
- **Domingo Fernández Veiguela** *CSI-F*
- **Fritz Neugebauer** *Eurofedop*
- **Esther Reyes Díez** *Eurofedop*
- **Marco Paolo Nigi** *CONF.S.A.L.*
- **Urs Stauffer** *ZV*
- **Eric de Macker/Helen Adriani** *CNV-Connectief*

New legal form for CESI. Owing to CESI's absence of legal personality as a 'de facto association', CESI was incorporated as an international non-profit organisation (AISBL) on 1 July 2015. This was done in order to ensure legal certainty for the staff of the General Secretariat.

Membership. Membership of CESI has grown significantly over the last years. As of 2016, CESI boasts 38 member organisations from 21 European countries in addition to four European organisations with a total of five million individual members. These are joined by a further two member organisations with observer status. Since its sixth Congress, a total of eleven trade union organisations have joined CESI; ten of these have full membership and one has observer status.

Where masculine terms are used in this report, these apply to men and women equally.



NEW MEMBER ORGANISATIONS OF CESI, 2013-2016*

Alliance PN	Alliance Police Nationale <i>French National Police Trade Union</i>	2013	
ATCEUC	Air Traffic Controllers European Unions Coordination	2013	
Bem Bir Sen	Belediye ve Özel Idare Çalışanları Birliği Sendikası <i>Turkish Association of Municipal and City Administration Employees</i>	2013	
CFE-CGC (observer)	Confédération Française de l'Encadrement - Confédération Générale des Cadres <i>French Confederation of Management - General Confederation of Executives</i>	2014	
CONFEDIR	Confederazione Autonoma dei Dirigenti, Quadri e Direttivi della Pubblica Amministrazione <i>Italian Independent Confederation of Executives, Supervisors and Managers of Public Administration</i>	2013	
DBwV	Deutscher Bundeswehrverband <i>German Armed Forces Association</i>	2013	
FSPAESH	Federata e Sindikatave te Punonjesve te Arsimit Edukimit dhe Shkences te Shqiperise <i>Albanian Trade Unions Federation of Education and Science</i>	2013	
U4U	Union for Unity <i>Trade Union of European Institutions Staff</i>	2013	
CNV Connectief**	Christelijk Nationaal Vakverbond - Connectief <i>Dutch National Federation of Christian Trade Unions - Connectief</i>	2015	
SPELC***	Syndicat Professionnel de l'Enseignement Libre Catholique <i>French Free Catholic Education Professional Trade Union Federation</i>	2015	
SDMCG	Sindikata Doktora Medicine Crne Gore <i>Trade Union of Montenegrin Physicians</i>	2016	

* English translations are partially free translations and are intended for further textual comprehension.

** CNV-Publieke Zaak has been a member of CESI since 2012. CNV-Connectief came into existence following the merger of CNV-Publieke Zaak with the Dutch trade union organisations CNV-Onderwijs, subsequently replacing CNV-Publieke Zaak's membership at CESI.

*** Before becoming a full member, SPELC had been observer since 2014.



Establishment of a youth representation. In order to encourage and promote union activity among young people, an own youth organisation was established, based on a decision taken of the sixth CESI Congress in 2012 – CESI Youth. Matthäus Fandrejewski (dbb jugend) was nominated Youth Representative of the new CESI Youth at the CESI Youth Camp held at Lake Balaton in Hungary from 5 - 8 September 2013, and provisionally confirmed by the CESI Presidium shortly thereafter. The first scheduled elections for the Youth Representative will be held at the first CESI Youth Congress in 2017. CESI Youth has participated in a large number of European youth events and policy debates since 2013.

New image for CESI. During the course of 2013 - 2015, CESI redesigned its website to offer modern and user-friendly navigation on computers and mobile devices, and has sharpened its profile in the social media (Twitter). CESI also modernised its logo. CESI's determination of position, established in 2013, was revised in 2015 and adopted by the Presidium in the spring of 2016.





«INVESTING
IN PEOPLE»

II. COMPETENCY AND CREDIBILITY

Advocacy by CESI in Brussels

Guidelines for advocacy. Advocacy vis-à-vis the EU institutions has been reflected in specific priorities set in CESI's commissions and sectoral trade councils following the sixth Congress. These have been meeting at least once a year with the staff of the General Secretariat in order to draw up position papers on current political developments and determine focal points for the General Secretariat's advocacy work (see annex).

TRADE COUNCIL/ COMMISSION

EXECUTIVE

Employment & social affairs

President: Margarida Geada Seoane (USI)

Vice-presidents: Siglinde Hasse (dbb), Nico Calò (CGB)

Women's rights & equality

President: Kirsten Lühmann (dbb)

Vice-presidents: Carmen Jaffke (CGFP), Catherine Verschraegen (UNSP-NUOD)

Education

President: Claude Heiser (CGFP)

Vice-presidents: Horst Günther Klitzing (dbb), Salvatore Piroscia (CONF.S.A.L.)

Local & regional administration

President: Hans Freiler (Eurofedop)

Vice-presidents: Urs Stauffer (ZV), Antoine Breining (FA-FPT)

Central administration & finance

President: Wilhelm Gloss (Eurofedop)

Vice-presidents: José Fernández Vidal (CSI-F), Massimo Battaglia (CONF.S.A.L.)

Post & telecommunication

President: Manfred Wiedner (Eurofedop)

Vice-presidents: Horst Sayffaerth (dbb), Manuel González Molina (CSI-F)

Security

President: Gerrit van de Kamp (Eurofedop)

Vice-presidents: Hermann Benker (dbb), Stéphanie La Rosa (Alliance PN)

Justice

President: John Clinton (Eurofedop)

Vice-presidents: Franz-Joseph Schäfer (dbb), Donato Capece (CONF.S.A.L.)

Defence

President: Thomas Sohst (DBwV)

Vice-presidents: Olivier Ghirardi (FP-CGC), Wilhelm Waldner (Eurofedop)

Health

President: Esther Reyes Diez (Eurofedop)

Vice-presidents: Aaldert Mellema (CNV-Connectief), Raffaele Perrone Donnorso (CONF.S.A.L.)

CESI's commissions and trade councils held a wide range of deliberations and meetings with experts, academics, Members of the European Parliament as well as high-ranking representatives of the European Commission and other European institutions.

Networking with decision makers in Brussels. Contacts with officials and political decision makers in the European institutions and Members of the European Parliament (MEPs) from various political groupings were further intensified.

Particularly in the last few years, through its continued **dialogue with decision makers** and the trust this brought about, CESI has been increasingly consulted by Members of the European Parliament and the EU institutions, also in cross-sectoral matters. CESI has provided expert testimony in hearings on, for instance, posted workers, the restructuring of EU family policy, measures furthering fiscal justice and transparency in Europe as well as the New Skills Agenda for Europe and the potential for increased public social investment in Europe. The General Secretariat considers the trend towards pro-active consultation of CESI, which continued in 2016, as a paradigm shift among EU decision makers vis-à-vis CESI.

CESI has also been increasingly involved in **legislative policy making by the EU** and the adoption of reports by the European Parliament by virtue of qualified expert opinions and targeted influence on decision-making processes. The debate on the protection of the public sector in EU trade and investment agreements gained ground in Brussels not least thanks to CESI's key efforts; a much-noted clause was eventually included by the European Parliament in June 2015 in a report on TTIP which was also reported about in the media. In the run-up to the 2014 European elections, CESI's slogans and key policy priorities gained a wide audience and were discussed with numerous Members of the European Parliament:

- Promotion of trade union pluralism.
- Fight against discrimination in the workplace.
- Protection of services of general interest.
- Prevention of tax avoidance and evasion.
- Promotion of a social dimension in European integration.
- Establishment of comprehensive information and consultation rights for all workers.

CESI, with the support of its member organisations, commissions and professional trade councils, has also participated in numerous formal consultations of the European Commission in all pertinent sectors on legislative proposals and other initiatives – from education policy and gender equality to reforms of European taxation systems and the Europe 2020 programme (see annex).

Events on current political topics. An important component of CESI's advocacy work focused on events on current political topics which were organised and carried out regularly by the General Secretariat. For example, CESI organised a series of workshops on social investment together with the Brussels-based think-tank "European Policy Centre" (EPC), arranged public breakfast debates with Members of the European Parliament on aspects of employment policy and held debates, branded as "CESI@noon", in its own conference room in Brussels with recognised experts from member organisations and high-ranking representatives from politics, industry and research. A highlight was CESI's 25th anniversary in December 2015, attended by high-ranking representatives from the European Parliament, the European Commission and the Council of Ministers. CESI also organised events outside Brussels in conjunction with member organisations. In sum, these events raised CESI's profile as a player in European political life markedly. A list of the most important events can be found in the annex.

Strategic partnerships and memberships. During CESI's sixth legislative term, CESI aimed to achieve additional impact of its advocacy work by entering strategic partnerships with third parties and actively engaging in initiatives on specific topics of interest.

In view of its pro-European self-image, CESI is a member of the **European Movement International** (EMI), where it contributes to the work of several committees and initiatives.

A HIGHLIGHT WAS CESI'S 25th ANNIVERSARY IN DECEMBER 2015

CESI has been a member of the **European Semester Alliance** since 2014; an informal alliance of 17 European social and environmental policy organisations as well as trade union umbrella organisations. The objective of the alliance is to ensure that the annual European Semester is oriented as much as possible towards the needs of citizens and workers and implemented in the most democratic manner, duly involving social partners and civil society organisations. CESI has been represented in the Alliance's four-member steering committee since 2015.

At the **European Agency for Safety and Health at Work** (EU-OSHA) CESI has become a long-standing partner of the "EU-OSHA healthy workplaces campaign" since 2009, biennial initiatives that focus on specific topics related to a health-conscious working environment, providing information and clarification.

CESI has been a member of the **Platform for Tax Good Governance** since 2014, a consultative group of experts with representatives from industry, fiscal agencies, trade union organisations and NGOs, which advises the European Commission on the development of new initiatives for responsible fiscal governance and combatting aggressive tax avoidance and double taxation. In April 2016 CESI's seat in the group was confirmed by the European Commission until 2019.

The CESI Youth has an observer status in the **European Youth Forum** (EYF) and is working towards formal membership. The CESI Youth has been increasingly active in the EYF since its formation in 2013.

In September 2016, CESI became a formal member of the **European Alliance for Apprenticeships** (EAFa).

CESI has been a member of the **European Women's Lobby** (EWL) since 2006. Carmen Jaffke (CGFP) and Kirsten Lühmann (dbb) act as representatives of CESI as member and deputy member respectively on the Board of Administration of the EWL and were confirmed in their positions for two further years at the last EWL general assembly held in June 2016.

CESI has been a member of the **European Policy Centre** (EPC), a noted Brussels think-tank, since 2012. CESI not only partnered with the EPC in a series of workshops on social investment (see above), but also held events with this think tank on topics such as 'The role of the public sector during the economic crisis' or 'Paths to an efficient public sector in Europe'.

Collaboration with the EU agency **Eurofound** continued to be positive over the last few years. Meetings with Eurofound at the director level took place regularly; CESI continues to make use of the research results and reports of Eurofound as part of its advocacy work.



III. RELIABLE AND CONSTRUCTIVE IN SOCIAL DIALOGUE

CESI as an acknowledged European social partner

CESI in European social dialogue. CESI is an acknowledged EU social partner and therefore enjoys the privilege of being formally consulted on certain employment policy issues which the European Commission does not publicly consult on.

CESI and/or its member organisations are involved in four European social dialogue committees:

- 'Central government administrations' (dbb, GÖD, CGFP, KSzSz and Sloves).
- 'Civil aviation' (ATCEUC).
- 'Local and regional governments' (dbb, MKKSZ, FNAC-CFTC and Sloves).
- 'Education' (CESI has had the status of complementary partner since 2010).

Exploratory talks regarding a potential participation in further sectoral social dialogues remain ongoing.

Results of European social dialogue. The signing of a social partner agreement on information and consultation rights of central government employees in the sectoral social dialogue committee 'Central government administrations' in December 2015 was a great success for CESI in social dialogue. The committee has proposed transforming the agreement into a binding directive for all EU Member States. Talks with the European Commission have started to initiate this in the EU Council of Ministers.

Jean-Claude Juncker, President of the European Commission, announced a 'new start' for (European) social dialogue at the beginning of the current EU legislative term in 2014. Since then, it has been a priority of CESI to convince the European Commission of the merits of a functioning trade union pluralism that involves as many workers as possible.



IV. KNOW-HOW FOR MEMBERS

CESI - Europe Academy projects from 2013 to 2016

Since the last CESI Congress in December 2012, CESI's Europe Academy, under its president Emilio Fatovic (CONF.S.A.L.), has undertaken a total of six projects (seven symposia) that were each co-funded by the European Commission. The projects entailed a thematic symposium which provided the basis for a study, synopsis or a similar publication.



CESI - EUROPE ACADEMY PROJECTS SINCE 2013

- *'Responsible players for the implementation of occupational health and safety guidelines in the public sector in Europe: managers, trades unions, safety officers'*
Conclusion at the end of 2016, symposium in Madrid, publication of a study
- *'New work rhythms and their impacts on health'*
Conclusion at the end of 2016, symposium in Copenhagen, contribution to the study related to the overall project 'Health and Safety at work in the public sector in Europe: new challenges' (see above)
- *'Better anticipate changes and restructuring in public administrations in Europe: the role of information and consultation of workers'*
2015, symposium in Dublin, publication of a synopsis report
- *'Taxation in Europe: tax administrations at the heart of the crisis'*
2014, symposium in Brussels, publication of a synopsis report
- *'Generation Web 2.0: new technologies in the public sector in Europe'*
2014, symposium in Tallinn, publication of a charter for a participative and responsible integration of workers in the implementation and use of information and communication technologies in the public sector in Europe
- *'The public sector: a first-rate employer acting in the general interest? Challenges of recruitment and retention of staff'*
2013, symposium in Hamburg, publication of a synopsis report
- *'Building the Europe of freedom, security and justice: effects on the main sectors concerned and workers' demands'*
2013, symposium in Lyon, publication of a resolution and special pamphlet on Europe as a region of freedom, security and justice, and organisation of a follow-up event in Brussels for interested civil society groups and European decision-makers

V. ANNEX

MEMBER ORGANISATIONS OF CESI*

ALE	Autonome Lokomotivführer-Gewerkschaften Europas <i>Autonomous Train Drivers' Unions of Europe</i>	
Alliance PN	Alliance Police Nationale <i>French National Police Trade Union</i>	
ANP	Associação Nacional de Professores <i>Portuguese National Teachers' Association</i>	
ANPE	Asociación Nacional de Profesionales de la Enseñanza <i>Spanish National Association of Teachers</i>	
ATCEUC	Air Traffic Controllers European Unions Coordination <i>Air Traffic Controllers European Unions Coordination</i>	
Bem Bir Sen	Belediye ve Özel Idare Çalışanları Birliği Sendikası <i>Turkish Association of Municipal and City Administration Employees</i>	
BLC	Bundesverband der Lebensmittelchemiker im Öffentlichen Dienst <i>German Federation of Food Chemists in Public Services</i>	
CGB	Christlicher Gewerkschaftsbund <i>German Christian Trade Union Federation</i>	
CGFP	Confédération Générale de la Fonction Publique <i>Luxembourgish General Confederation of Public Services</i>	
CONF.S.A.L.	Confederazione Italiana Sindacati Autonomi Lavoratori <i>Italian Workers Autonomous Trade Unions Confederation</i>	
CNV Connectief	Christelijk Nationaal Vakverbond - Connectief <i>Dutch National Federation of Christian Trade Unions - Connectief</i>	
CISAL	Confederazione Generale dei Sindacati Autonomi dei Lavoratori <i>Italian Confederation of Free Workers' Unions</i>	
CONFEDIR	Confederazione Autonoma dei Dirigenti, Quadri e Direttivi della Pubblica Amministrazione <i>Italian Independent Confederation of Executives, Supervisors and Managers of Public Administration</i>	
CSEN	Confédération Syndicale de l'Education Nationale <i>French Trade Union Confederation of National Education</i>	
CSI-F	Central Sindical Independiente y de Funcionarios <i>Spanish Central Independent and Public Employees' Trade Union</i>	
CSN Meridian	Confederatia Sindicala Nationala Meridian <i>Romanian National Trade Union Confederation "Meridian"</i>	
dbb	dbb beamtenbund und tarifunion <i>German Civil Service Federation</i>	
DBwV	Deutscher Bundeswehrverband <i>German Armed Forces Association</i>	
Eurofedop	European Federation of Public Service Employees <i>European Federation of Public Service Employees</i>	
FA-FPT	Fédération Autonome de la Fonction Publique Territoriale <i>French Autonomous Federation of Local and Regional Authorities</i>	
FASGA	Federación de Asociaciones Sindicales <i>Spanish Federation of Trade Union Associations</i>	
FF	Frie Funktionærer <i>Danish Trade Union of Independent Employees</i>	
FGAF	Fédération Générale Autonome des Fonctionnaires <i>French Independent General Federation of Civil Servants</i>	
FGFC	Fédération Générale de la Fonction Communale <i>French General Federation of Local Administration</i>	
FISP-IFOD	Fédération Intercatégorielle des Services Publics <i>Belgian Federation of Firefighters</i>	
FP CFE-CGC	Fonctions Publiques - Confédération Générale des Cadres <i>French Union of Managerial Employees in Public Services - Trade Union of Managerial Employees</i>	
FSPAESH	Federata e Sindikatave te Punonjesve te Arsimit Edukimit dhe Shkences te Shqiperise <i>Albanian Trade Unions Federation of Education and Science</i>	
LAADA	Latvijas Arstniecibas un aprupes darbinieku arodbiedriba <i>Latvian Medical and Nursing Staff Workers Union</i>	
LVIPUFDA	Latvijas Valsts iestažu, Pašvaldību, Uzņēmumu un Finanšu Darbinieku Arodbiedriba <i>Latvian State Agencies, Municipalities, Businesses and Financial Officers Union</i>	
MKKSZ	Magyar Köztisztviselők és Közalkalmazottak Szakszervezete <i>Hungarian Civil Servants and Public Employees Trade Union</i>	
NCF	Nederlandse Categoriele vakvereniging Financiën <i>Dutch Categorical Financial Union</i>	
NSD MUP-a	Nezavisni Sindikat Djelatnika Ministarstva Unutarnjih Poslova <i>Croatian Independent Workers Union of the Ministry of Internal Affairs of the Republic of Croatia</i>	

SAMPPSH	Sindikata e Arsimit <i>Albanian Unions of General Secondary and Professional Education</i>	
SDMCG	Sindikát Doktora Medicine Crne Gore <i>Trade Union of Montenegrin Physicians</i>	
SPELC	Syndicat Professionnel de l'Enseignement Libre Catholique <i>French Free Catholic Education Professional Trade Union Federation</i>	
TVML	Tullivirkamiesliitto-Tullitjänstemannaförbundet r.y <i>Finnish Customs Officials Association</i>	
U4U	Union for Unity <i>Trade Union of European Institutions Staff</i>	
UNSP-NUOD	Union Nationale des Services Publicques <i>Belgian National Union of Public Services</i>	
USI	União dos Sindicatos Independentes <i>Portuguese Union of Independent Trade Union</i>	
VKB	Vereinigung der Kader des Bundes <i>Swiss Union of Federal Executives</i>	
WZZ	Wolny Związek Zawodowy „Solidarnosc - Oswiata“ <i>Polish Free Trade Union “Solidarity - Education”</i>	
ZV	Zentralverband Öffentliches Personal Schweiz <i>Swiss Central Association of Public Personnel</i>	
CFE-CGC (observer)	Confédération Française de l'Encadrement - Confédération Générale des Cadres <i>French Confederation of Management - General Confederation of Executives</i>	
SZEF (observer)	Szakszervezetek Együttműködési Fóruma <i>Hungarian Forum for the Co-operation of Trade Unions</i>	

* English translations are partially free translations and are intended for further textual comprehension.

CROSS-SECTORAL FOCAL POINTS OF CESI'S WORK, SIXTH LEGISLATIVE TERM*

2016

- The role of public services and its employees in the prevention of radicalisation
- The importance of public services and its employees in the integration of refugees and migrants
- The role of public services and public investment in times of restrictive fiscal policy
- Consequences and impacts of digitalisation on employment and trade unions
- The implementation of the pillar of social rights, as proposed by the European Commission in March 2016

2015

- The protection of workers' rights and public services in EU free trade and investment agreements
- The importance of social investment and the provision of services of general interest for social justice and inclusive growth
- The facilitation of fair and voluntary worker mobility in Europe
- Importance of fair and transparent fiscal policies for efficient tax administrations and fair societies
- Opportunities for more cooperation in European defence challenges
- The promotion of the information and consultation rights of public sector workers

2014

- The strengthening of Europe's social dimension, the social partners and social dialogue
- The fight against social dumping: Opportunities for a minimum wage at EU level, TTIP as potential hazard for public services
- The promotion of information and consultation for workers in restructuring processes in the public sector
- The promotion of equal opportunities in the labour market
- The promotion of the participation of younger people in European trade union movements

2013

- The fight against youth unemployment in Europe
- The application of the Working Time Directive
- The facilitation of voluntary worker mobility in Europe
- The role of public services in times of crisis
- The case for fairer taxation in Europe

* These topics exclude the respective work areas of the Europe Academy (see previous chapter).

CESI POSITION PAPERS AND KEY DOCUMENTS, SIXTH LEGISLATIVE TERM (SELECTION)

- ▶ **2016** The future of Europe: Investing in people (main motion for the Congress)
- 2016 Public services: Delivering results (main motion for the Congress)
- 2016 Digitisation: Finding the balance (main motion for the Congress)
- 2016 CESI determination of position
- 2016 Support for public sector workers with a view to a successful reception and integration of migrants
- 2016 Fighting radicalisation: Support for public sector workers
- 2016 Proposals for a more inclusive participation by younger people in civic processes and trade unions in particular
- 2016 Combatting tax fraud and tax evasion (Joint statement by CESI and UFE, the Union of Finance Personnel in Europe)

- 2016 The functioning of public administrations (Appeal to the EU institutions)
- 2016 Flexibility of working time, with a focus on the postal services and the telecommunications sector
- 2016 Impact of digitalisation on employment and trade unions, with a focus on the postal services and the telecommunications sector
- 2016 Reception and integration of young migrants, with a focus on the role of public sector workers
- 2015/2016 Cooperation agreement between the member organisations SATSE, SAE (both from Spain) on the one hand, and CNV Connectief (Netherlands) and dbb on the other hand on fair labour mobility in the healthcare sector
- ▶ **2015** General framework for information and consultation of workers in central government administrations (social partner agreement in the European sectoral social dialogue committee 'Central government administrations')
- 2015 EU free trade and investment agreements, with a focus on CETA, TTIP and TiSA
- 2015 Violence against workers in municipal and regional administrations
- 2015 Recovery of due taxes: For fair and efficient taxation systems in Europe
- 2015 Catalogue of basic demands by the CESI Youth
- 2015 Demands on the occasion of the 2015 European Defence Summit
- 2015 Significance of home-based care from the EU perspective
- 2015 Reform of the Maternity leave directive 92/85/EEC
- 2015 20 years of privatised postal markets
- 2015 Demography and employment: Urgent action required
- 2015 Terrorism and radicalisation
- ▶ **2014** Demands on the occasion of the 2014 European elections
- 2014 Call to vote on the occasion of the 2014 European elections
- 2014 Opening up education systems: Innovative teaching and learning for all through new technologies and open education resources
- 2014 Education and training
- 2014 Fighting the Ebola crisis
- 2014 Demand for a committee to evaluate economic regulation of the telecoms sector (CEREST)
- 2014 Cross-border parcel delivery services
- 2014 Internal EU telecommunications market
- 2014 Active ageing
- 2014 VAT legislation on public institutions and tax exemptions for services of general interest
- 2014 Strengthening European cooperation in fighting undeclared work
- 2014 Closing the wage gap (in the European sectoral social dialogue committee 'Central authorities')
- 2014 European minimum wage: High time for upwards convergence
- 2014 Europe 2020 strategy
- 2014 Key demands regarding the Transatlantic Trade and Investment Partnership (TTIP)
- 2014 Potential revision of the Working time directive
- ▶ **2013** CESI determination of position
- 2013 Reconceptualising education: Investing in skills in order to achieve better socio-economic results
- 2013 New technologies in the public security sector
- 2013 Putting the worker back at the heart of future strategic guidelines in terms of freedom, security and justice
- 2013 European Commission action plan for enhancing the fight against tax fraud and tax evasion (General declaration by CESI and UFE)
- 2013 Rights of armed forces personnel in Europe
- 2013 Strengthening the social dimension in the Economic and Monetary Union
- 2013 Social investment for growth and social cohesion – including the implementation of the European social fund 2014-2020
- 2013 Violence against women
- 2013 Further education in order to secure future employment
- 2013 Violation of human dignity at work
- 2013 Good relations with employees
- 2013 Age-appropriate work
- 2013 The internal digital market in the context of a social Europe and its workers

LIST OF CONSULTATIONS WITH CESI PARTICIPATION DURING ITS SIXTH LEGISLATIVE TERM (SELECTION)

- ▶ **2016**
- New Skills Agenda for Europe
 - Improvement of mechanisms for the settlement of disputes in cases of double taxation
 - Reconciling work and private life (social partner consultation, first and second phases)
 - Agenda for higher education in the EU
 - Reduced VAT rates for electronic publications
 - European pillar of social rights (running until end of 2016)
- ▶ **2015**
- Coordination of social security systems in the EU
 - Labour mobility package
 - Consolidation of the EU directives on information and consultation of workers
 - Gender equality in the EU
 - Implementation of the principle of equal treatment for self-employed men and women
 - Improving corporate tax transparency
 - Re-launch of the Common Consolidated Corporate Tax Base (CCCTB)

▶ 2014

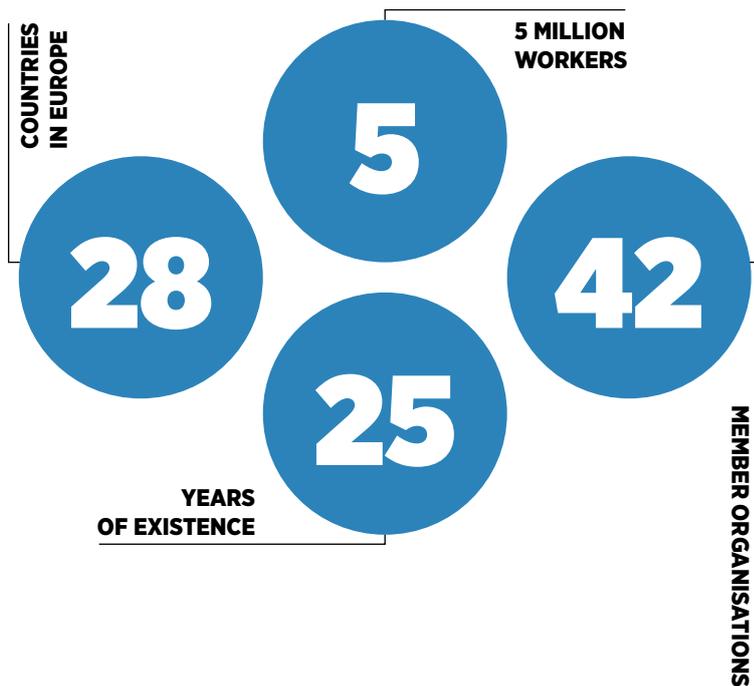
- Preliminary evaluation of the Europe 2020 strategy
- Investor protection and investor-state dispute settlement in the Transatlantic Trade and Investment Partnership (TTIP)
- Implementation of universal services in the postal sector within the framework of market developments
- Strengthening European cooperation in the fight against undeclared work (social partner consultation, contribution within the European sectoral dialogue committee 'Central government administrations')

▶ 2013

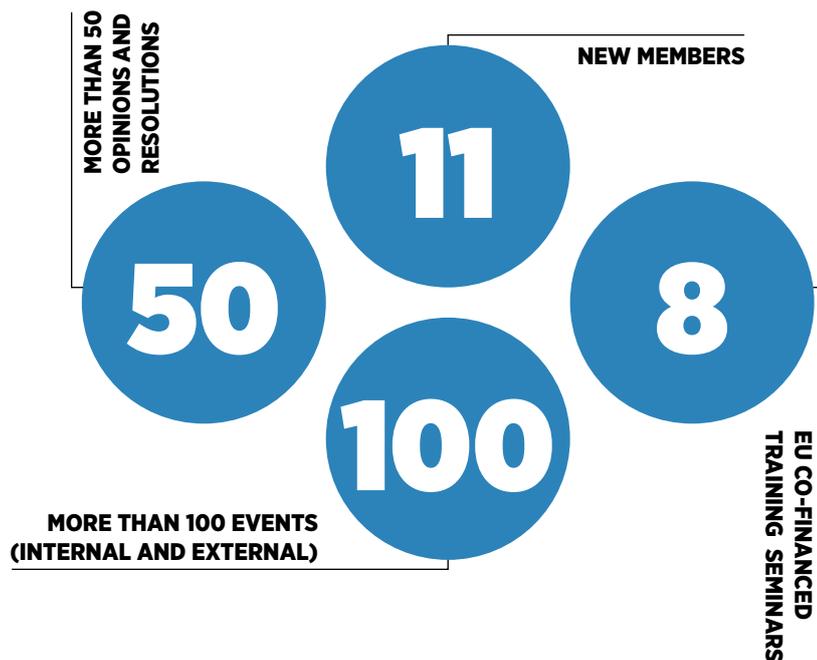
- ▶ • Misuse of firearms in the EU
- Quality framework for traineeships
- Quality framework for traineeships (social partner consultation, contribution within the European sectoral dialogue committee 'Central government administrations')
- EU policy framework for occupational health and safety
- Improved cooperation of EU Member States in fighting undeclared work
- VAT legislation on public institutions and tax exemption for activities of general interest

LIST OF EVENTS ORGANISED BY CESI, SIXTH LEGISLATIVE TERM (SELECTION)

- ▶ **29 November 2016** European Parliament Intergroup 'Public Services' hearing: 'CESI's Golden rule for public social investment'
- 27 September 2016** CESI@noon conference: The use of military forces for internal security, in cooperation with the European Organisation of Military Associations (EUROMIL)
- 23 June 2016** Workshop: Social investment, with the European Policy Centre (EPC)
- 14 June 2016** CESI@noon conference: Integration of migrants in the labour market: the role of companies and trade unions, in cooperation with the New European Business Confederation (UNITEE)
- 20-21 May 2016** Workshop of the CESI Youth: Young refugees in Europe, in the framework of the European Youth Event (EYE) 2016 in Strasbourg; in cooperation with the German Bundesjugendring (Federal Youth Council) and the Federation of Young European Greens (FYEG)
- 3-4 March 2016** Seminar for young members: Youth and the trade unions: an example of participation in democratic life
- 23 February 2016** Workshop: Integration of concepts for social investment in the architecture of European fiscal and industrial policy, with the European Policy Centre (EPC)
- 18 February 2016** Breakfast debate: Fair worker mobility, in the European Parliament, in cooperation with Eurodiaconia
- ▶ **15 December 2015** Conference: Radicalisation and terrorism: the European challenge, in cooperation with the French member organisation Alliance Police Nationale CFE-CGC (Paris, France)
- 1 Dezember 2015** Reception: 25th anniversary of CESI'
- 19 October 2015** CESI@noon conference: Public sector workers and the management of refugee flows
- 9 October 2015** Workshop: Measuring the efficiency and effectiveness of social investment, with the European Policy Centre (EPC)
- 5 May 2015** CESI@noon conference: Radicalisation and terrorism: (new) challenges for public services?'
- 3 February 2015** CESI@noon conference: Trade in Services Agreement (TiSA): what role for public services?'
- ▶ **11 December 2014** CESI@noon conference: Dismantling hurdles: towards equality at work, in cooperation with the New European Business Confederation (UNITEE)
- 25 September 2014** CESI@noon conference: Working time directive: a fresh impetus after the elections?', in cooperation with the representation of the State of Hessen to the EU
- 28 April 2014** CESI@noon conference: TTIP: fear of the unknown, in cooperation with the member organisation U4U and der New European Business Confederation (UNITEE)
- 31 January 2014** Members' seminar: European funding programmes, in cooperation with the Brussels office of the Evangelical Church in Germany (EKD)
- 29 January 2014** Breakfast debate: Towards an inclusive and European Semester: a model for participation in civil society and trade unions, in the European Parliament, in cooperation with Eurodiaconia
- ▶ **14 November 2013** CESI@noon conference: Security in Europe: the post-Stockholm Process
- 14 November 2013** Breakfast debate: Strengthening the social dimension of the European currency and economic union, in the European Parliament, in cooperation with Solidar, Eurodiaconia, Diakonie Deutschland and Caritas Europe
- 5-8 September 2013** CESI Youth Camp: Establishment of a CESI youth representation (Lake Balaton, Hungary)
- 14 May 2013** CESI@noon conference: The importance of public services in times of crisis: what impacts on growth and well-being?', in cooperation with the European Policy Centre (EPC)
- 24 April 2013** CESI@noon conference: White Paper: an agenda for appropriate, secure and sustainable pensions and benefits
- 12 February 2013** CESI@noon conference: The EU Charter of Fundamental Rights and the right to good administration



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