
Resolution – Trade Council Post und Telecom

Flexible working time and service periods must have their limits!

CESI's trade council Post and Telecom is calling on the European institutions and employers to take measures to ensure that employees are not left at a disadvantage as working times are made more flexible.

People working in the sectors of post and telecom are being asked to show an increasing amount of flexibility under the pretext of increasing competition. Things have reached the stage where rosters are being redrafted each week. This means that employees can no longer plan their free time and goes against the principle of work/life balance.

The trade council Post and Telecom says this is wrong. We cannot seriously have reached the stage where an employee can no longer commit to a private appointment or plan her/his family life, (e.g. picking up children from school, caring for family members or attending a social engagement, etc.).

The trade council Post and Telecom notes that computer programmes are now being used which allot employees different working times one day at a time having exhausted the legal possibilities at their disposal and according to the amount of work forecast.

The trade council Post and Telecom calls on those responsible to ensure that rosters are shown to every employee at least one month in advance and that employees retain the right to have their say.