

# SYMPOSIUM

LYON  
27-28 JUNE 2013



## BUILDING THE EUROPE OF FREEDOM, SECURITY AND JUSTICE

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# INTRODUCTION

The gradual establishment of an “Area of Freedom, Security and Justice” (AFSJ) was one of the objectives set in the Treaty of Amsterdam in 1999, following the introduction of the concept of cooperation in the fields of justice and home affairs in the Treaty of Maastricht in 1993.

The “Stockholm Programme”, entitled “an open and secure Europe serving and protecting citizens”, was adopted by the European Council in 2009 in Stockholm under the Swedish presidency of the European Union. It is the third strategic multiannual document which directs activities leading to the creation of an area of freedom, security and justice, following the Tampere and The Hague programmes. The Stockholm Programme is therefore the current roadmap for issues relating to freedom, security and justice and will remain in force until the end of 2014. The priorities of the programme are the promotion of citizenship and fundamental rights, the development of a Europe of law and justice and the promotion of a Europe which protects.

Within the framework of this project, CESI has chosen to focus on the issues that have been defined as priorities in Resolutions 28 and 29 of the European Council of 10-11 December 2009, i.e., “a Europe of law and justice” and “a Europe that protects”. These issues are highly relevant to employees whose work is related to the Area of Freedom, Security and Justice.

These two priorities, as defined in chapters 3 and 4 of the Stockholm Programme, can be summarised as follows:

- **A Europe of law and justice:** The European Union aims to extend the European Area of Justice by establishing a mechanism which makes access to justice easier (“e-Justice”); reinforcing the cooperation between justice professionals and improving their levels of training thanks to the creation and expansion of an exchange programme (“Erasmus”) for police officers and legal professionals; and by completely cancelling intermediary procedures (“exequatur”) for the recognition of the execution of legal decisions in other Member States.
- **A Europe that protects:** The European Union aims to establish an internal security strategy to strengthen cooperation in matters relating to repression, border control, civil protection and disaster management. This strategy also aims to increase judicial cooperation in criminal matters to improve security in the European Union, fight against organised crime, terrorism and other threats.

This is the context in which CESI wishes to carry out a project in which the main aim is to **raise the voice of the many workers concerned by the implementation of the AFSJ action plans, namely by the Stockholm Programme.** Indeed, CESI wishes to study the consequences of the implementation of these policies on national structures and on employees, by highlighting the problems encountered by salaried workers, the possible accompanying European or national measures and examples of successful cooperation.

Taking into consideration the institutional changes introduced by the Treaty of Lisbon, which entered into force a few days prior to the adoption of the Stockholm Programme, the stage following this latter might not take the form of a similar multiannual programme; instead, it might simply take the form of strategic guidelines. Through this project, CESI wants to define the priorities of the workers it represents and issue operational guidelines on the basis of the contributions of players “in the field”, thus contributing to the legislative stage which will follow the Stockholm Programme.

# MESSAGE FROM THE PRESIDENT OF CESI EUROPE ACADEMY



On behalf of the new Board of CESI Europe Academy, and in my new position as its President, I am delighted to welcome you to this symposium on a Europe of freedom, security and justice. I am especially glad to welcome all the experts and first-time participants here. Those of you who know what we do will have noticed that CESI Europe Academy pays very close attention to the appropriate choice of the subject matter and location of every symposium it organises. This time, once again, I hope that we have made choices that make sense: Lyon is a large European city, which houses the Interpol headquarters and the National Police School – thus making it the ideal place to have a debate on these matters!

Moreover, I wish to thank all the representatives of our two French member organisations, *Fonctions Publiques CFE-CGC* and the *Fédération Générale Autonome des Fonctionnaires* for their formal support of CESI's project, "Building the Europe of freedom, security and justice: effects on the main sectors concerned and workers' demands". I would also like to thank all French CESI members for their hospitality and the expertise they bring to CESI's work.

Allow me to highlight the fact that the topic of this symposium was chosen by CESI's Security Trade Council, composed of representatives of CESI member trade unions in this area, who aim to defend the interests of security professionals in Europe.

Indeed, this is a very specific subject compared to the transversal issues usually dealt with at CESI Europe Academy symposia. It does, however, concern a very high number of sectors represented by CESI, such as security, customs, justice, prisons, fire fighters, local and regional administrations, tax administrations and health professionals. All these areas of activity are intrinsically linked if an area of security and justice is to be built. The interior security strategy of the European Union must guarantee that these sectors both balance and mutually strengthen each other, by fully exploiting existing potential synergies and by creating new ones.

I also wish to remind you that last year, in June 2012, the CESI Europe Academy symposium took place in Luxembourg. In that case, CESI Europe Academy had chosen a location not far from Schengen, where the 1985 Agreement was signed, in which concrete commitments for European cooperation in the areas of justice and home affairs were made, thus representing one of the first important steps towards an area of freedom, security and justice. The current European roadmap in this field, the Stockholm Programme, has aimed to place citizens at the heart of the debate – so it makes sense to pay greater attention to the professionals employed to ensure citizens' safety!

In this context and in your role as social actors, you and your organisations have been called upon to play a fundamental role: CESI's member trade unions being engaged is crucial in ensuring that employees affected by the policies of the European area of security and justice may raise their voices and actively participate in improving policy. Thanks to the exchanges that will take place at this symposium, we aim to gather proposals and make a contribution towards the construction of an area of freedom, security and justice.

I wish you all a very successful symposium!

*Emilio FATOVIC, President of CESI Europe Academy*

# PROGRAMME

**PROGRAMME** “BUILDING THE EUROPE OF FREEDOM, SECURITY AND JUSTICE:  
EFFECTS ON THE MAIN SECTORS CONCERNED  
AND WORKERS’ DEMANDS”  
Lyon, 27-28 June 2013

**VENUE** Hotel « Novotel Lyon Gerland »  
70 Avenue Leclerc, Lyon Cedex 07 - F-69363 Lyon, France

**INTERPRETATION** DE, FR, EN, ES, IT  
NL, PT passive (only speaking possible)

*This Symposium will be moderated by Reimar SCHERZ  
All modules include a debate with the participants.*

## WEDNESDAY, 26 JUNE 2013

Participants’ arrival

**18:00 – 19:00** Participants’ registration

**19:00** Welcome cocktail at the hotel

## THURSDAY, 27 JUNE 2013

**08:30** Participants’ registration continues

### WELCOME SESSION

**09:00** Opening of the seminar

- Emilio FATOVIC, President of the CESI Europe Academy

Welcome

- Jean-Claude DELAGE, Vice-President of Fonctions Publiques CFE-CGC, France, and CESI Vice-President

Welcome

- François PORTZER, General Secretary of FGAF, France

Speech

- Manuel VALLS, Minister of the Interior, France

### PART I: INTRODUCTION TO A EUROPE OF FREEDOM, SECURITY, JUSTICE (AFSJ)

**09:45** Evolution of the European area of freedom, security and justice (AFSJ)

*What were the “founding” programmes of a Europe of freedom, security and justice?*  
- Historical overview of the AFSJ (Schengen Cooperation from 1985; Tampere Programme/end 1999; The Hague Programme/end 2004; Stockholm Programme/end 2009 until end 2014)  
- Focus on the Stockholm Programme and on important aspects introduced by the Treaty of Lisbon  
- Perspectives after end 2014

- Wouter VAN DE RIJT, Coordinator at DG Justice and Home Affairs at the Council of the European Union

**10:15** The European agencies: guarantors of good cooperation

*Who are the institutional players on a European level in charge of the management of the AFSJ and the implementation of effective cooperation? What are the relations between the agencies and the national authorities? What are the relations of the agencies with each other? What is the role of the Standing Committee on Operational Cooperation on Internal Security? What do the speakers believe could be improved to ensure better cooperation?*

- Carlos ZEYEN, Vice President of EUROJUST
- Michel QUILLÉ, Deputy Director Operations at EUROPOL
- Duco VAN HEEL, FRONTEX, Coordinator in the Fight against Human Trafficking
- Liesbeth JANSSENS, Legal Advisor Belgian Federal Police, representative from the Standing Committee on Operational Cooperation on Internal Security (COSI)

11:15 – 11:35 COFFEE BREAK and NETWORKING

## PART II: EXAMPLE OF EUROPEAN LEGISLATION WITHIN THE FRAMEWORK OF THE AFSJ

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11:35 From European legislation to national application: the European Arrest Warrant (EAW)

*The aim of this module is to choose an example of European legislation (directive, regulation or communication) within the framework of the AFSJ and study the impact of its implementation in a few member states (systems, structures, personnel, training) with different judicial and police systems.*

*Example of European legislation which will be analysed in this module: the European Arrest Warrant (EAW).*

*The speakers will give a historical overview of the legislation in question.*

*A representative from the Council will explain the reasons why it was set up. The national players will present the positions of his/her country at the time of the elaboration of the European legislation in question (among these speakers, one will give the perspective of a “common law” country and another that of a “continental law” country); its transposition into national law; the necessary measures to adapt the existing systems; and the degree of implication of the national social partners in this process.*

- Guy STESENS, Council of the European Union
- David J. DICKSON, Lawyer and Prosecutor, National Expert in Human Rights, Mutual Recognition and Extradition, Crown Office, EJM contact point, Edinburgh, UK
- Jacqueline DUFOURNET, Attorney General at the Court of Appeals of Lyon, Superintendent of International Mutual Assistance in Civil and Criminal Matters, France
- Klaus Michael BÖHM, Judge at the Higher Regional Court of Karlsruhe, Germany

12:45 – 14:00 LUNCH BREAK

## PART III: THE POINT OF VIEW OF PROFESSIONALS IN THE AFSJ

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14:00 Testimonials of workers – concrete examples of the impact of the AFSJ

*In this module, some public sector employees who have experienced cooperation during their careers will talk about their experience. Was this cooperation “voluntary” or was it imposed on them? What did they learn from this experience? Was this experience valued?*

14:00 Case study 1: European expert in civil security having led foreign operations

- Eric PEUCH, Colonel, Department Director of Fire Fighting and Rescue Operations of Charente Maritime, France

14:30 Case study 2: Presentation of a cross-border police and customs cooperation centre: Common Centre for French-German Police and Customs Cooperation, Kehl

- Anne GINDENSPERGER, French Coordinator of the Common Centre for French-German Police and Customs Cooperation in Kehl, National French Police Force
- Alexander ULMER, German Coordinator of the Common Centre for French-German Police and Customs Cooperation in Kehl, Police Force of Baden-Württemberg, Germany

15:00 Case study 3: Judge and Police Officer having participated in an exchange programme

- Roberto ANGELINI, Magistrate at the Court of Biella, Italy
- Santiago HERNÁNDEZ LUESMA, Chief Intendant of the Local Police Force of Teruel, Aragon, Spain

15:45 – 16:15 COFFEE BREAK and NETWORKING

## PART IV: THE PROPOSALS OF CESI MEMBER TRADE UNIONS WITHIN THE FRAMEWORK OF THE AFSJ

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16:15 – 18:00 Brainstorming session

*The aim of this module is to prepare the contribution of CESI members to the post-Stockholm stage by giving the public the opportunity to participate.*

*In the build-up to the symposium, work was carried out with several CESI trade councils so that they may raise awareness amongst their members about these contributions.*

*One suggestion was to brainstorm about some different issues to be discussed for one to two hours in the presence of legal experts, who*

will be in charge of monitoring the exchanges and informing the public on the existing European legislation. The objective of this exercise is to gather a package of proposals based on real situations that have been experienced by the organisations in close contact with the field and write them up after the symposium.

- Ingo WEUSTENFELD, Policy Officer at the European Commission, DG Justice
- Moderator: Reimar SCHERZ

## FRIDAY, 28 JUNE 2013

### PART V: A EUROPE THAT PROTECTS: PRACTICAL CASES OF COOPERATION

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**09:30** Practical case study 1: Preparing post-accident management: simulation of a nuclear incident – example of Luxembourg

*The aim is to present a crisis exercise involving several players from the public sector (fire-fighters, police officers, hospitals, and local, regional and central administrations). It is interesting to see how the different stakeholders cooperate and anticipate situations of emergency in order to react fast and mitigate the consequences of a disaster.*

- Guy BLEY, Head of division for Civil Protection with the Emergency Services in Luxembourg

**10:00** Practical case study 2: Players in the field of airport security – example of Lyon, France

*The fights against terrorism, drug trafficking and illegal immigration require high levels of security in airports. Who are the players concerned? On what basis do they cooperate?*

- William MARION, Police Chief Inspector, Zonal Director of the Border Police in Lyon, Department Director of the Border Police in the Rhône

**10:30** Practical Case Study 3: Stadium security – example of Italy

- Elisa Beatrice COZZA, Secretary General in the National Italian Observatory for Sporting Events, Italy

**11:00** Discussion

**11:25 – 11:45** COFFEE BREAK and NETWORKING

### PART VI: A EUROPE THAT PROTECTS: A RESPONSIBILITY OF THE PUBLIC SECTOR?

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**11:45** Round table: “A Europe that protects: a responsibility of the public sector?”

*The aim of this round table is to discuss the intervention of parties other than public sector players in the achievement of the goals defined in the Stockholm Programme. What about the role of private sector players? Do the crisis and austerity measures justify the privatisation of some public service missions related to the protection and security of EU citizens?*

- Claude TARLET, First Vice-President of CoESS, President of USP and ANAPS, France
- Gerrit VAN DE KAMP, President of the Security Trade Council of CESI
- William MARION, Zonal Director of the South-East Border, France

**12:45** Conclusions

- Klaus HEEGER, CESI General Secretary

**13:00** Symposium's end

Lunch followed by participants' departure

# LIST OF SPEAKERS

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## Roberto ANGELINI

*Italian magistrate, judge at the Court of Biella, Northern Italy*



Roberto Angelini is an Italian magistrate, currently judge at the Court of Biella, where he deals with civil and criminal law. He was previously a lawyer and also a public official in local government, holding the position of Head of Studies and Legal Affairs in the Education Sector of the Municipality of Milan. He participated last year in an exchange program for judges organized by the EJTN (European Judicial Training

Network) doing an internship at the Portuguese Court of Ponta Delgada (Azores Island). Subsequently, he was named as a speaker at an international conference held in Ponta Delgada on the subject of plea bargaining in the Italian criminal law. He is fluent in Portuguese, has written articles for law reviews Italian and Portuguese and has plans to write a book on the Lusophone legal systems.

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## Guy BLEY

*Head of Division for Civil Protection with the Emergency Services Administration, Luxembourg*



Guy Bley earned a Master's Degree in Public Health from the Université Libre de Bruxelles (Free University of Brussels) in 1996, with a specialisation in disaster medicine.

Mr Bley has occupied the position of Head of Division for Civil Protection with the Emergency Services Administration of Luxembourg since 2004.

On a national level, the Civil Protection Division is responsible for the implementation of measures required for the protection and emergency rescue of human beings and the safeguarding of property during disaster situations, as well as for the application of the related means. For the purpose of performing these missions, the Civil Protection Division is equipped with a national and regional base and centre, as well as with the following units: rescue brigade, ambulance and rescue personnel, alert group, frogman team, radiation protection team, anti-chemical pollution team, canine team, psychological support team, logistics and supply team, as well as a task force for humanitarian missions outside the territory of the Grand-Duchy of Luxembourg.

Mr Bley is responsible for the operational coordination of the Emergency Assistance Centre 112 in Luxembourg, which represents the Emergency Services of various Luxembourgish inter-ministerial crisis teams, particularly, the National Supreme Protection Council of the Ministry of State. On an international level, he is a member of the Civil Protection Committee of the European Commission and represents the Luxembourgish Emergency Services before various regional, European and United Nations authorities.

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## Klaus Michael BÖHM

*Judge at the Higher Regional Court of Karlsruhe, Germany*

Klaus Michael Böhm is a judge at the Higher Regional Court of Karlsruhe. He mainly oversees lawsuits relating to international criminal law in the First Criminal Panel. As an expert in the field of extradition law and the European arrest warrant, he has participated in the rulings of many landmark cases of the Higher Regional Court in Karlsruhe. He has also published several papers, especially on the European arrest warrant and on the principle of

mutual recognition. In addition, he writes for one of the two leading German commentaries on "International Legal Assistance in Criminal Matters" and for a manual on "Defence in International Criminal Cases". Recently, on 12 and 13 November 2012, he was invited as an expert speaker by the European Court of Justice for the 6th Forum of Experts in Luxembourg to speak about the current challenges for EU judges. After attending Law School at the University of Mannheim, Klaus Michael Böhm was a research associate at the Chair for Criminal Law and Criminal Law Proceedings of Prof. Dr. Bernd Schünemann in Mannheim for three years. In 1986, he was appointed as a judge at the Judicial Service of the Federal State of Baden-Württemberg. He was seconded as the Deputy Head of the Department for the Processing of Injustices Committed by the East German Communist Party at the Public Prosecutor's Office in Dresden from 1992 to 1994 and to the Federal Public Prosecutor's Office in Karlsruhe from 1995 to 1998. In 1998, he was appointed as a judge at the Higher Regional Court in Karlsruhe, where he has been the Deputy Chairman of the 1st Criminal Panel since then. Klaus Michael Böhm is also a co-founder of the BIOS-BW, the Victim Protection Treatment Project founded in 2005 at the Ministry of Justice of Baden-Württemberg and that is based at the Higher Regional Court of Karlsruhe. He has been the first Chair of this body since November 2008 ([www.bios-bw.de](http://www.bios-bw.de)). This organisation is known across Germany and it has now founded its first subsidiary in Luxembourg. Its main task is the improvement of preventive victim protection through the psychotherapeutic treatment of convicted and potential criminals.



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## Elisa Beatrice COZZA

*Secretary General in the National Italian Observatory for Sporting Events*

Elisa Beatrice Cozza is the Vice-President of the Italian State Police Force, Secretary General of the National Italian Observatory for Sporting Events and the National Coordinator of the Operational Security Units (GOS) that have been set up to ensure security at football matches in all sport centres in Italy. In addition, she is the President of the National Commission for the Supervision of Standards in Italian stadia. As an expert in sporting events, she is a member of many European working groups and the Chair of the NFIP (National Football Information Point). During the European Football Championships in Switzerland and Austria in 2008, in Poland and Ukraine in 2012 and the World Cup in South Africa in 2010, she presided over the police delegations that were involved in the international cooperation of the deployed forces.



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## Jean-Claude DELAGE

*Vice-President of "Fonctions Publiques/CFE-CGC", Secretary General of the "Alliance Police Nationale" and Vice-President of CESI*

Jean-Claude Delage is a trained police officer and has been the Vice-President of the Confederation of Public Service Workers "Fonctions Publiques CFE-CGC" since October 2010. Since then, he has also been the representative of this Confederation on the CFE-CGC's Steering Committee and Confederal Board. The Con-



federation represents workers from the public sector and civil servants. In France, they are divided into three categories. On the level of State Civil Service, "Fonctions Publiques CFE-CGC" represents, amongst others, personnel from the Tax Administration, senior civil servants (civil administrators), the National Education, the Post Office, Pôle emploi (the national employment agency), the Prisons Administration, the

Fire Departments (officers and supporting staff), police officers (officers, senior officers and guards), defence personnel (except military personnel, because they are not allowed to unionise in France), etc. "Fonctions Publiques CFE-CGC" also represents the interests of employees in local public service and hospitals (2nd and 3rd categories of Public Service in France). Since 2005, Jean-Claude Delage has been Secretary General of the "Alliance Police Nationale". He was nominated to this post again in October 2012. Since 2010, he has also been member of the Economic, Social and Environmental Committee (CESE) in France. At the last CESI Congress, Jean-Claude Delage was elected CESI Vice-President.

**David J. DICKSON**

*Solicitor Advocate, National Expert on human rights, mutual recognition and extradition, Crown Office, EJM Contact Point, Edinburgh*



David Dickson has been a prosecutor for over 20 years having worked in Edinburgh and been a District Prosecutor in the north of Scotland running his own office. He has been engaged in judicial cooperation within Scotland's central authority for 9 years. He is a known expert on the application of human rights, EU criminal law and procedure and has lectured at many events including the European Academy

of Law in Trier.

**Jacqueline DUFURNET**

*Attorney General before the Court of Appeals of Lyon, Superintendent of International Mutual Assistance in Civil and Criminal Matters, France*



Jacqueline Dufournet has been a magistrate since 1976, having occupied a variety of positions at the head office: Judge Responsible for the Execution of Sentences; Family Court Judge (where she was particularly invested with responsibility for the sharing of parental authority and family mediation); President of the Chamber of the Family Division of the District Court of Grenoble; Expropriations

Judge and President of the Criminal Court (also in Grenoble). In 1995, she was appointed Substitute to the Court of Appeals of Chambéry, where she took charge of the international service. She became a member of the European Judiciary Network and is working to improve cooperation with the Swiss. She was appointed Advocate General to the Appeals Court of Lyon in 2008, where she has been entrusted with responsibility for the follow-up of the regulated professions (notaries, bailiffs) and responsibility for the European International Mutual Judicial Assistance in Arrest Warrants and Extradition Service.

**Emilio FATOVIC**

*President of the CESI-Europe Academy*

Emilio Fatovic is Vice Secretary-General of CONFASAL, where he is responsible for the private sector. He is a member of the Executive Board and coordinator of the Technical and Scientific Committee of FONARCOM for continuing education in the services and crafts sector; he is the coordinator of the Technical and Scientific Com-

mittee of CONFASALFORM (Consortium for Training, Quality and Organisation of Human Resources). His legal and economic training, chiefly in the field of employment and continuing education, has allowed him to bring a high level of skill to various management and coordination posts in the trade union field: PON supervisory committee; IFTS national committee; Council for the 'Mezzogiorno' at CNEL (National Council for Economics and Labour) as well as in several working groups set up by the public authorities: working group for the reform of high schools; working group for bilingual sections (with international option) and for the Classical European High School. He was a coordinator of the Technical and Scientific Committee in charge of managing the 'Integration' project on best practice in the field of the professional and social integration of sons of second generation immigrants (Equal-Phase II - central theme: employability). Under his direction, the Rome National Boarding School (Convitto Nazionale di Roma) and its own school structures acquired an international dimension. It received the title 'Aula Confucio' and became "Scuola@2.0". Emilio Fatovic has been a member of the European Economic and Social Committee (EESC) - Group II (Workers) since 2010. Since 2013, he has been the President of the Joint Consultative Committee (JCC) EU-Former Yugoslav Republic of Macedonia. He was elected President of CESI Europe Academy at the General Assembly on 30 May 2013.



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**Anne GINDENSPERGER**

*French Coordinator of the Common Centre for French-German Police and Customs Cooperation, Kehl / National French Police Force*

Anne Gindensperger started her career in the French National Police Force in 2000. After her two-year initial training at the Higher Education Centre for the Police at Saint Cyr au Mont d'Or, she chose to move to Alsace in 2002 for her first job. She successively worked in investigation, public order and road safety. Finally, she began working in the field of cross-border cooperation in 2009. This career move was the natural result of her work on the preparation of a French-German Summit (the NATO Summit on 3 and 4 April 2009) from November 2008 to April 2009, which involved daily liaising with the German Police Force. Since then, she has been the coordinator of the French inter-ministerial team of the Common Centre for French-German Police and Customs Cooperation in Kehl (Germany) in which she cooperates with the German team which is led by a German coordinator. This bi-national experience demonstrates the value of a diverse professional experience and of promoting cross-border cooperation in all areas for the benefit of all services in the area of security.



**Klaus HEEGER**

*Secretary-General of CESI*

Klaus Heeger, son of a German diplomat, was born in 1967 and grew up in Germany, Switzerland and in the former USSR. Next to German, he speaks English, French, Russian, Estonian and Spanish. Klaus Heeger holds a degree in law and has lived most of the time of his life in foreign countries. Between 1996 and 2002, Heeger was employed by CESI. This was followed by other occupations among them in the European Parliament and as a private entrepreneur in Estonia. Since January 2012 Klaus Heeger has been the new Secretary-General of CESI.



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**Santiago HERNÁNDEZ LUESMA**

*Chief Intendant of the Local Police Force of Teruel, Aragon, Spain*



Santiago Hernández Luesma entered the local police force in Zaragoza in 1984, where he occupied various posts. During this time, he also exchanged with the London Metropolitan Police.

In 2001, he became Chief Intendant in the local police force of Teruel.

From 2007 to 2008, he worked as a Chief in the traffic and transport police for the Expo Zaragoza 2008, where he played a role in the coordination of events from the point of view of security and access. He has taught and coordinated courses for the local police force.

Santiago Hernández-Luesma is also Vice-President of the Association of Police Chiefs of Aragon and a member of the National Union of Police Chiefs, the “Unión Nacional de Jefes de Policía”.

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**Liesbeth JANSSENS**

*Legal Advisor Belgian Federal Police, Representative from the Standing Committee on Operational Cooperation on Internal Security*



Liesbeth Janssens has a Master of Law from the University of Antwerp (Belgium). Since 2005 she is working as a legal advisor within the Directorate for International Police Cooperation of the Belgian Federal Police. She is, for the police, responsible for the coordination of the preparation of the JHA Council meetings and a number of preparatory Council committees and working groups. She is dealing with various topics of police cooperation at EU level.

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**William MARION**

*Zonal Director of the South-East Border Police, France*



William Marion has been the Director of the Border Police in the South-East Zone of France (Lyon) since July 2010. He has been a police officer since 1992. He has held several posts at the Central Directorate of the Border Police (Office of International Cooperation, Office of Judicial Affairs, Chief of Staff, Service Organisation) then in the Operational Departments of Rennes (2006-2010), followed by Lyon.

From 1995 to 1998, he was seconded to the Institute of Higher Education in Security of the Ministry of the Interior. After that, he joined the National Police Force's study and training centre (1998-2000) as the Assistant Director.

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**Eric PEUCH**

*Colonel, Fire Chief of the Charente-Maritime Fire, Emergency and Rescue Service, France*



Fire Chief of the Charente-Maritime Fire, Emergency and Rescue Service Expert into the frame of the European Mechanism of Civil protection, UN/FAO registered consultant.

Colonel Eric Peuch manages 2400 personal, mostly fire fighters and paramedics who respond 42000 incidents a year.

He is deeply involved in the international issues.

He is a “Head of Team” European expert in civil protection. He has been deployed several times abroad by the MIC for disasters and flew to many other countries for different assignments as organizational audits, field assessments or crisis management trainings on behalf of the French Ministry of Interior, of the

French Foreign Office, the UN/FAO or the World Bank. He is back from a European mission in China where he took part as expert in risks management in the framework of a European cooperation project.

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**François PORTZER**

*Secretary General of the FGAF, France*



Senior Professor of History and Geography and holder of a DEA (post-graduate master's degree focused on research) in Ancient History, François Portzer lives and teaches at Saint-Brieuc in the Côtes d'Armor (Brittany). A Member of the National Bureau of the National Trade Union of Lycées and Colleges (SNALC) since 2000, first as National Secretary and then as Vice-President, he has been the President and National President of the SNALC since January 2011. He was elected Secretary General of the Independent General Confederation of Civil Servants (FGAF), an umbrella organisation of 17 trade unions for French public civil servants, for three years in October 2009 and was re-elected head of that organisation in April 2013.

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**Michel QUILLÉ**

*Deputy Director of EUROPOL*



Michel Quillé has been Deputy Director of Europol, European Police Agency based in The Hague (Netherlands) since September 2006, where he manages the Operations Department. He has been working since 1980 as Police Commissioner in the Central Directorate of Judicial Police, specialised first in the fight against terrorism, then against organised crime, in charge of operational and managerial responsibilities, successively in Toulouse, Grenoble and Paris.

From 1996 to 2005, in the framework of the European Union, Interpol and the G8, he contributed to the drafting of the policies on international police cooperation.

From 1998 to 2000, he was member in the framework of the UN-ODC (United Nations Office on Drugs and Crime) of the Committee in charge of drafting the Convention against Organised Crime – the so-called “Palermo Convention”.

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**Reimar SCHERZ**

*Brigadier General (ret.) – Symposium's moderator*



Brigadier General (ret.) Reimar Scherz joined the Bundeswehr in 1964 and retired in 2005. In his time of active service he held commanding, staff and special functions in national and international assignments. Many of those dealt with military policy, with command and control and with the respective information and communication systems. He attended the German General Staff College, the US Armed Forces Staff College and the NATO Defense College. In his last appointment he was Vice President of the Federal Office of the Bundeswehr for Information Management and Information Technology. After his retirement he became Vice-President of the AFCEA Bonn Chapter, is member of the Executive Committee of AFCEA International and member of the programme and editor board of the “Behörden Spiegel” Group, publishing the most important newspaper for Public and Civil Services in Germany. In these new functions he has been moderator and chairman of various national and international conferences. BrigGen (ret.) Scherz is the coordinator and moderator of the Berlin Security Conference, one of the largest yearly events dealing with European Security and Defence.

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**Guy STESENS**

*Council of the European Union, General Secretariat - DG "Fundamental Rights and Criminal Justice"*



Guy Stessens holds a Doctor of Laws degree (Money Laundering. A New International "Law Enforcement Model" (Cambridge University Press, 2000, 460p.) of the University of Antwerp, where he worked from 1 October 1992 through 31 March 2002 as a researcher and a lecturer at the Law Department. From 1998-2002 he was also an attorney at the Bar in Antwerp.

As from 1 April 2002 he has been working at the General Secretariat of the Council of the European Union, in the Fundamental Rights and Criminal Justice unit. In this capacity, he deals with a wide range of issues related to EU co-operation in justice and home affairs.

He has been involved in the elaboration of numerous EU legislative initiatives, such as the 2006 Framework Decision on the simplification of exchange of information, the 2007 Weapons Directive and the 2008 Framework Decision on data protection in the context of police and judicial co-operation. He is responsible for the Commission proposal for an EU instrument on the use of Passenger Name Record (PNR) for law enforcement purposes and for the data protection package the Commission presented in January 2012. He was a member of the EU negotiation team for a number of international negotiations, such as the negotiation of the 2003 EU-US extradition and mutual legal assistance agreements, the 2003/2006 EU-Norway/Iceland Agreements on mutual legal assistance and on surrender, the 2008 EU-Australia PNR Agreement and the 2009 EU-US TFTP Agreement. He is also involved in the follow-up of the implementation of the European arrest warrant.

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**Claude TARLET**

*First Vice-President of the CoESS, President of the USP and ANAPS, France*



From 1996 to 2003, Claude Tarlet was the President of the National Trade Union of Security Firms (SNES). Since December 2003, he has been the President of the Union of Private Security Firms (USP). In January 2013, he was elected President of the National Alliance of Private Security Activities (ANAPS). On a European level, he was elected in 2008 as the first Vice-President of the Confederation of European Security Services (CoESS). He graduated from the 14th course of the National Institute of Higher Education of Interior Security. In 1992, he participated in the elaboration of the first White Paper on private security. Then, he organised the first European Summit of Private Security in Paris in 2008. Claude Tarlet is a member of the Advisory Board of the National Observatory on Delinquency. He is also a member of the Permanent Council of the MEDEF and Vice-President of the National Union of Service Providers (CGPME). Finally, he is a member of the National Commission of Services with the Ministry of the Economy and Finance and is a member of the National College and the National Commission of licensing and monitoring of private security professionals of the CNAPS (National Council of Private Security Activities).

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**Alexander ULMER**

*German Coordinator of the Common Centre for French-German Police and Customs Cooperation, Kehl / Police Force of Baden-Württemberg, Germany*

In 1987, Alexander Ulmer was appointed to the riot police for the city of Lahr, forming part of the state police service of Baden-

Württemberg. After undergoing the usual training for the mid-level law enforcement service, he was transferred to the Police Headquarters of Mannheim in 1990, where he was employed as a patrol officer for six years. Following a two-year course of study at the Police University of Applied Sciences in Villingen-Schwenningen/Baden-Württemberg, he was appointed Police Commissioner in 1998. Most recently, Alexander Ulmer has held various management positions at the Police Headquarters in Mannheim, the State Police Inspectorate in Karlsruhe, the Police Administration in Heidelberg and the Riot Police Administration in Bruchsal. In addition to acting as chairman of Service Groups, he also served as Investigatory Team Leader with the Fraud Squad and Resources Planning Officer for the individual Staff Agencies. Following an additional two-year period of training for the senior law enforcement service in Münster/North Rhine-Westphalia, Alexander Ulmer was appointed Superintendent in 2006 and was assigned to the Ministry of the Interior of the State of Baden-Württemberg's Department for International Police Cooperation.

Alexander Ulmer has been employed by the Common Centre for French-German Police and Customs Cooperation in Kehl since November 2006 and has held the leading administrative post of "German Coordinator" since February 2007.



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**Gerrit VAN DE KAMP**

*President of CESI's "Security" Trade Council and President of the European Police Union (EPU)*

Gerrit van de Kamp is the co-founder and President of the European Police Union (EPU) since 2009. The EPU is an independent association of police trade unions cooperating to promote the interests of police within Europe. Having been a member of the Executive Board of Eurofedop for over six years, Gerrit was appointed President of the "Security" Trade Council as Eurofedop representative within CESI. This coordinating body is intended to act as a discussion forum for a variety of sectors active in the fields of safety and security within CESI, for the purpose of adopting common positions and resolutions for presentation before the European institutions.

A former police officer (during the 1980s and 90s), Gerrit van de Kamp has worked for the Dutch police trade union ACP since 1994, serving as its President for the past 9 years. His main tasks consist of engaging in negotiations with the various Ministries responsible for matters of concern to police officers, in lobbying to influence policy in police matters and act as spokesman for the ACP before the media. In addition to his duties within the ACP, he is the president and co-founder of the "Stichting Werknemersbelangen Frede en Veiligheid" (SWVV – Foundation for the Interests of Peace and Security Workers), an organisation in which various sectors active in the security sector in the Netherlands combine their efforts to promote their common interests as regards policy, administration and society. As a member of the Police Training Council, an institutionalised body of the Ministries of the Interior and Justice, he offers advice on the quality and development of police training. Between 2005 and 2012, Gerrit van de Kamp was active as President of the CCOOP, the public officials' central organisation, and as a member of the central office of the CNV.



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**Wouter VAN DE RIJT**

*Coordinator at the DG Justice and Home Affairs of the Council of the European Union*

Wouter van de Rijt is currently the Coordinator at the DG Justice and Home Affairs of the Council of the European Union. He has followed the process of European integration in the area of Justice



and Home Affairs since the very beginning, i.e., since the signature of the Schengen Agreement (not the Convention yet) in 1985. He has been working at the Council of the European Union since 1999, and he is closely linked to the implementation of five-year Justice and Home Affairs programmes, which have led to a far-reaching *acquis communautaire* in the fields of mobility, security and justice. For several years

now, he has also been associated to the exterior dimension of Justice and Home Affairs in its relations with the United States, the Balkans, Russia and other partners.

**Duco VAN HEEL**

*Anti-Trafficking Coordinator, FRONTEX*



Mr. Duco van Heel is the Anti-Trafficking Coordinator of Frontex, coordinating Frontex efforts to prevent and combat trafficking in human beings. Frontex is the European Agency for the Management of Operational Cooperation at the External Borders of the Member States of the European Union. Mr. van Heel has contributed to a number of international forums and policy papers on combating traf-

ficking in human beings, including the organisation of the EU Anti-Trafficking Day 2011, and the Project "Towards EU-Action against Trafficking in Human Beings", implemented by the Swedish Ministry of Justice. He has also led a number of international border and migration projects across Europe, including in Bosnia and Herzegovina and Romania. Mr. van Heel brings with him more than fifteen years of experience in migration information management and anti-trafficking, previously serving as the Deputy Head of the Immigration Service Analysis Centre within the Dutch Ministry of Interior.

**Ingo WEUSTENFELD**

*Policy Officer at the European Commission's Directorate-General for Justice*



Dr. Ingo Weustenfeld studied law at the Universities of Passau and Bonn, Germany and at Université Panthéon-Sorbonne, Paris.

He worked for about three years as judge at the Court of Appeal in Cologne, Germany.

In 2001, he was seconded to the German Federal Ministry of Justice where he worked in the unit for International Criminal Law Co-operation. Being responsible for the international

fight against money laundering, he was also in charge of the liaison to the Financial Action Task Force against Money Laundering and Financing of Terrorism (FATF).

His main achievements in that time were the negotiations of the UN convention against Corruption, of the European Arrest Warrant as well as of the (at that time) 8 FATF Special Recommendations against the Financing of Terrorism. He supported FATF also when being their legal expert for the evaluation of Argentina's compliance with international anti-money laundering and counter-terrorist financing standards.

From 2003 until 2008, he worked at the European Commission Information Society Directorate-General (now DG Connect) where he contributed to the drafting of the two Roaming Regulations which led to considerable price cuts for mobile telephone communications within the EU.

In 2008, he started to work at the Justice, Freedom and Security Directorate General of the European Commission (the part which then turned into DG Home Affairs), where he was in charge of developing policies and legislative proposals to counter the financing of terrorism and money laundering. He was responsible, for

instance, for the EU-US Terrorist Financing Tracking Programme and for preparing legislation to harmonise the money laundering offence in the EU.

In January 2013, he moved to the European Commission's Directorate-General for Justice. He works in the unit for General Justice Policies and Judicial Systems and is in particular responsible for developing the EU's future strategy for the justice area.

**Carlos ZEYEN**

*Vice President of EUROJUST*

Carlos Zeyen is Vice President and National Member for Luxembourg. He joined the Financial Crimes Division in the Prosecutor's Office of the Luxembourg District Court in 1998, in charge of prosecutions in particular related to money laundering. In 2003 he was appointed First Deputy State Prosecutor. From 2001 to 2006, he served as Head of the Luxembourg Financial Intelligence Unit (FIU-LUX), specialised in the fight against terrorist financing. From 1999 to 2006, he was a Luxembourg delegate with FATF and a member of its Working Group on Terrorist Financing, serving as an expert on operational questions in an FATF mutual evaluation team. Mr Zeyen was elected Vice-President in May 2012.



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#### Contact and address

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